

GREAT FUTURES START **HERE.**



BOYS & GIRLS CLUBS
OF WHATCOM COUNTY

Boys & Girls Clubs of Whatcom County is looking for flexible, energetic staff to add to our team of Youth Development Professionals! Serving youth from Blaine to Bellingham, Lynden to Ferndale, candidates will have a passion for coaching, leading and mentoring youth in medium to large group settings. Strong candidates will have one year's experience working with children as well as planning and implementing activities for youth and teens.

TITLE: Youth Development Professional

DEPARTMENT: Operations

REPORTS TO: Club Director

HOURS: **After School Program:** 15-20 hours per week, 3-5 hour shifts per day, from 2:30 pm to 7 pm, locations may vary between Blaine, Ferndale and Bellingham, with increased hours Summer and non-school days.

PAY RANGE: \$11 per hour

STATUS: Part-time non exempt

To Apply: Send a resume AND cover letter to the attention of *Chief Operating Officer K. Grams*, highlighting your ability to work in a non-profit focused on youth development, program implementation and activity delivery. Please also provide a list of 5 references. No phone calls please.

Requirements : Applicants must possess a valid State Drivers License and be able to pass a national background check and drug test screening. Must be over 18 to apply.

POSITION DESCRIPTION

The Program Assistant (PA) is a part time, hourly position working with our youth to provide “hands on” delivery of daily in-house programming including social recreation, team building activities, and an overall environment to build positive relationships.

Primary Functions: The PA develops and delivers the BGCA suite of programs ranging from the games room, to teen activities, arts and crafts, the food program, low organized games, outdoor activities, special events, before school program, summer program and group clubs.

Reports to: Reports to the Program Director

Requirements: High school graduate or equivalent. Must be over 18 to work with youth, over 21 to work with teens. Must be able to pass a background check and drug test. Must have at least one year experience working with children.

Applicants must be able to demonstrate the following:

- Passion for making a positive impact in children’s lives
- ability to keep firm boundaries
- accountability and follow through
- ability to multi-task
- ability to be a leader, and gain and maintain the attention of children
- use a creative perspective to work with children on making good life choices

Key Roles:

The PA is responsible for:

- Building meaningful relationships with members
- The delivery of specific program services within the Branch
- Compliance with organizational operational and HR policies
- The overall Club climate—safety and security, the moral compass, guidance
- Teach and enforce discipline, values, morals, citizenship, manners, life skills and citizenship
- Proper reporting, record keeping and reports
- Janitorial, maintenance of equipment and furnishings
- Assisting the Program Director in all phases of the overall Club operation
- Membership administration and program registration.
- The “Director of First Impressions” and Club ambassador
- Other duties as assigned by the Program Director or Branch Director.
- Build positive relationships: Branch Director, Program Director, Program Assistants, athletic staff, kids, parents, community stakeholders, visitors, volunteers.

Thank you for your interest in making a difference for youth across our COUNTY!